Volunteer Agreement & Release of Liability

Volunteer Role

I wish to volunteer with . My volunteer activities may include tasks such as event setup and teardown, sorting and lifting donations, serving food, outdoor cleanup and landscaping, construction and repair work, animal care, driving, administrative help, fundraising, and supporting participants or visitors (the "Volunteer Activities"). will tell me about my specific tasks and provide any instruction needed.

Volunteer Status

I understand and agree that:

- I am volunteering freely, without any expectation of wages, salary or other compensation, apart from reimbursement of approved expenses if offers it;
- I am not an employee, contractor or agent of , and volunteering does not create an employment relationship;
- I am not covered by the workers' compensation insurance of , and I am responsible for my own health insurance; and
- may change, reassign or end my volunteer role at any time, and I may stop volunteering at any time.

Risks of Volunteering

I understand that the Volunteer Activities may involve risks, including:

- back strain and muscle injuries from lifting, carrying, bending and repetitive tasks;
- cuts, punctures, crush injuries and other injuries from tools, equipment, ladders and power tools;
- slips, trips and falls on uneven ground, stairs, wet floors and worksites;
- injuries from vehicles and traffic when working near roads or parking areas;
- exposure to heat, cold, sun, rain, insects, plants, animals and dust;
- contact with people who may be unwell, distressed or behave unpredictably;
- bites, scratches and zoonotic illness when working with animals; and
- illness from food handling or communicable disease.

I accept these risks and will only perform tasks I am physically able to do safely.

Safety and Conduct

I agree to:

- attend the safety briefing and follow all instructions from staff and volunteer leaders;
- wear the protective equipment provided or required, such as gloves, safety glasses, hard hats or high-visibility vests;
- use tools, equipment and vehicles only if I am trained and authorized to do so;
- tell my volunteer leader about any injury, unsafe condition or incident immediately;
- treat staff, volunteers, participants and the public with respect, and not engage in harassment,

discrimination or abuse of any kind;

- not volunteer under the influence of alcohol or drugs; and
- follow the safeguarding policies of if my role involves children or vulnerable adults, including consenting to any required background check.

Confidentiality

I will keep confidential any personal information about clients, participants, donors, staff and other volunteers that I learn while volunteering, and I will not share it without permission from .

Driving

If I drive my own vehicle as part of my volunteer role, I confirm that I hold a valid driver's license and insurance as required by law, that my vehicle is safe and roadworthy, and that I understand my own insurance is primary.

Health and Medical Care

I confirm that I have no medical condition that would prevent me from safely carrying out the Volunteer Activities, and I have disclosed any condition, allergy or medication that should know about. If I am injured or become ill, I authorize to provide first aid and obtain emergency medical treatment for me, at my own expense.

Photo Consent

I consent to photographing or recording me during the Volunteer Activities and using these images in its communications and fundraising materials without compensation, unless I notify in writing that I do not consent.

Release and Indemnification

To the fullest extent permitted by law, I release , its directors, officers, employees, members and other volunteers from all claims for injury, illness, death or property loss arising from the Volunteer Activities, including claims for ordinary negligence, but not gross negligence or willful misconduct. I will indemnify against claims arising from my own conduct that is outside the scope of my volunteer role or in breach of this agreement.

General

This agreement applies to all my Volunteer Activities with until revoked in writing. If any part is unenforceable, the rest remains in effect. It is governed by the laws of the state or country in which operates.

Please initial each statement

___ I am at least 18 years old, or my parent or legal guardian has also consented to my volunteering.

___ I understand I am an unpaid volunteer, not an employee, and am not covered by workers' compensation.

___ I understand the risks of the Volunteer Activities and will follow safety instructions and conduct rules.

___ I will keep confidential any personal information I learn while volunteering.

___I release {{business}} from liability as described, to the extent permitted by law.

Participant full name

Date

Date of birth

Phone

Email

Emergency contact name & phone

Signature